

Tenure Stream Faculty Position in Human Resources and Organizational Behaviour

The Edwards School of Business at the University of Saskatchewan is seeking a faculty member in the Department of Human Resources and Organizational Behaviour effective July 1, 2017.

The Edwards School of Business at the University of Saskatchewan is seeking applicants for a **tenure-track position in the area of Organizational Behaviour and or Human Resources**. Candidates must hold or be very near completion of a Ph.D. in one of these areas. The successful candidate will be appointed at an Assistant/Associate/Full professor rank based on academic and professional qualifications, experience and accomplishments. The salary bands for this position are as follows: Assistant Professor \$93,293 - \$112,109; Associate Professor \$112,109 – \$130,925; Full Professor \$130,925 - \$152,877.

Consistent with its goal of achieving and sustaining business school accreditation (AACSB), Edwards will recruit those individuals whose academic training and/or professional activities clearly align with our recruitment standards. Candidates would require a doctoral degree in an academic area clearly linked to the field in which they are expected to teach.

This position includes a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefits, and employee assistance program, a professional expense allowance and a flexible health and wellness spending program.

Applications must include:

- A letter of application, including a statement of citizenship/immigration status;
- Detailed and current curriculum vitae;
- Statement of research interests;
- A current working paper from your research;
- A teaching dossier or evidence of teaching effectiveness that will include sample course syllabi/outlines, teaching evaluations and a statement of teaching philosophy and interests;
- Three current letters of reference forwarded by the referees directly to the Department Head at the address or email listed below.

Contact

For more information on any of these opportunities please contact:

Dr. Rosemary Venne

Associate Professor & Department Head, Human Resources and Organizational Behaviour

venne@edwards.usask.ca

The deadline to apply is **December 19, 2016**.

The Edwards School of Business has an undergraduate business program with approximately 1,800 students. We also have thriving MBA, M.Sc. Finance, Masters of Professional Accounting and the newly

created M.Sc. Marketing programs. For more information on the Edwards School of Business, please visit our website at <http://www.edwards.usask.ca>. The University of Saskatchewan is located in Saskatoon, Saskatchewan, Canada. Saskatoon is a vibrant university city with a population approaching 270,000 people. The city is located on a river in the heartland of Saskatchewan. The city is well known for its summer festivals and riverbank events such as Shakespeare on the Saskatchewan, the Jazz Festival, the Zombie March, the Fringe Festival and the Tweed Ride. It has a progressive university serving 22,000 students. For more information on the City of Saskatoon, please visit the following websites: <http://tourismsaskatoon.com> and <http://www.downtownsaskatoon.com>.

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.