

The Edwards School of Business invites applications from qualified individuals for two Limited-Term Lecturer (one-year term) positions in the Department of Human Resources and Organizational Behaviour. The ideal candidate(s) for the first limited-term position will have a teaching interest/background in Human Resource Management with the ability to teach classes in Organizational Behaviour, Human Resource Management, Training and Development, as well as other departmental classes. The second limited-term position will have a teaching interest/background in organizational communication/HRM with the ability to teach Business Communication and Organizational Behaviour, as well as other departmental classes.

The Edwards School of Business has an undergraduate business program with approximately 1,800 students. We also have thriving MBA, M.Sc. Finance, Master of Professional Accounting and M.Sc. Marketing programs. The school is also a contributor to the Ph.D. in Applied Economics Program. For more information on the Edwards School of Business, please visit our website at <http://www.edwards.usask.ca/>.

The University of Saskatchewan is situated in Treaty 6 territory and the Métis homeland and is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 23,000.

### **Qualifications**

The successful candidates will possess a graduate degree (with a specialization in our teaching needs areas) who have a demonstrated passion for and experience in teaching relevant HRM courses, as well as sufficient professional work experience (minimum of three years of professional work experience). A current CHRP designation would be an asset for the first position.

Consistent with its goal of achieving and sustaining business school accreditation (AACSB), Edwards School of Business will recruit those individuals whose academic training and/or professional activities clearly align with our recruitment standards. Candidates will require a graduate degree (Master's or Ph.D.) in an academic area clearly linked to the field in which they are expected to teach.

Salary bands for this position are as follows:

Lecturer: \$77,613 to \$99,565.

This position includes a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefits, an employee assistance

program, a professional expense allowance, and a flexible health and wellness spending program.

Interested candidates must submit a cover letter that includes a brief statement of your teaching experience; a teaching dossier with evidence of teaching effectiveness that will include sample course outlines, teaching evaluations and a statement of teaching philosophy and interests; detailed curriculum vitae; letters from three referees; and any supporting documents including proof of education, notarized and translated (English) copies of undergraduate and graduate degrees, to:

Dr. Rosemary Venne  
Department Head, HROB (Human Resources and Organizational Behaviour)  
Edwards School of Business

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University of Saskatchewan  
Saskatoon, SK S7N 5A7  
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Email: [venne@edwards.usask.ca](mailto:venne@edwards.usask.ca)

Review of applications will begin March 9, 2018; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is July 1, 2018. Submissions by email are preferred.