

THE LABOUR MANAGEMENT RELATIONS

CERTIFICATE



ALLEN PONAK, ACADEMIC DIRECTOR

The Labour-Management Relations Certificate program offered by the Edwards School of Business and the Johnson-Shoyama Graduate School of Public Policy is an intensive 5 day program intended for union representatives, human resource and labour relations managers, consultants, neutrals, and people who operate in unionized environments.

SASKATOON

SEPTEMBER 18 - 23, 2016



EDWARDS
SCHOOL OF BUSINESS
UNIVERSITY OF SASKATCHEWAN

JOHNSON
SHOYAMA
GRADUATE SCHOOL OF
PUBLIC POLICY

PROGRAM HIGHLIGHTS

This interactive program will:

- Address major issues surrounding collective bargaining, grievance arbitration, mediation, legislation, & labour board remedies.
- Provide practical tools for bargaining through an in-depth simulation.
- Cover topics from broad political and economic contexts.
- Create a safe learning environment for unions, management, and neutrals to generate solutions that add value to all parties.

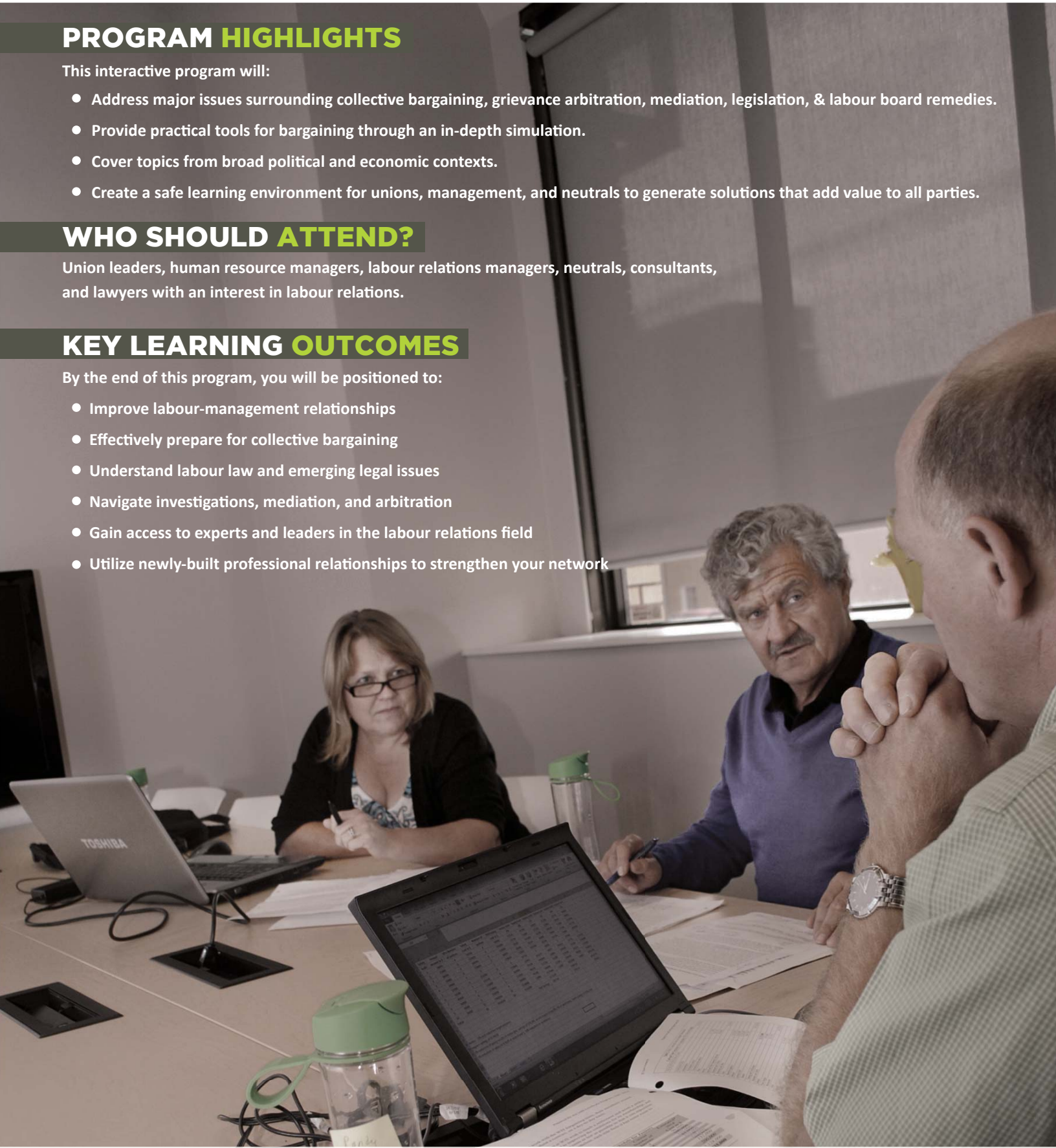
WHO SHOULD ATTEND?

Union leaders, human resource managers, labour relations managers, neutrals, consultants, and lawyers with an interest in labour relations.

KEY LEARNING OUTCOMES

By the end of this program, you will be positioned to:

- Improve labour-management relationships
- Effectively prepare for collective bargaining
- Understand labour law and emerging legal issues
- Navigate investigations, mediation, and arbitration
- Gain access to experts and leaders in the labour relations field
- Utilize newly-built professional relationships to strengthen your network



"This program is an absolute must for those who want to expand their knowledge and skills in labour management relations. It has a solid balance of practical hands on and theory. You learn from the best!"

- Sue Armstrong, City of Leduc

SESSION LEADERS



**ALLEN
PONAK**

**ACADEMIC
DIRECTOR**

**PRESIDENT,
NATIONAL
ACADEMY OF
ARBITRATORS**



**DAPHNE
TARAS**

**DEAN,
EDWARDS
SCHOOL
OF
BUSINESS**



**SCOTT
WALSWORTH**

**PROFESSOR,
INDUSTRIAL
RELATIONS,
EDWARDS
SCHOOL
OF BUSINESS**



**DIONNE
POHLER**

**PROFESSOR,
INDUSTRIAL
RELATIONS
CENTRE,
UNIVERSITY OF
TORONTO**



**BETH
BILSON**

**PROFESSOR,
COLLEGE
OF LAW,
UNIVERSITY OF
SASKATCHEWAN**



**GARY
ENTWISTLE**

**PROFESSOR,
ACCOUNTING,
EDWARDS
SCHOOL
OF BUSINESS**

LABOUR MANAGEMENT RELATIONS CERTIFICATE ADVISORY BOARD



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SOMMERVILL**

**LABOUR
RELATIONS
SPECIALIST**



**GLENN
BILLINGSLEY**

**LABOUR
RELATIONS
OFFICER,
SASKATCHEWAN
GOVERNMENT
& GENERAL
EMPLOYEES'
UNION (SGEU)**

In addition to our well-qualified instructors, we will be joined by industry expert guest lecturers, who will discuss special topics and contribute a balanced perspective.

Past guest speakers have included:

PERRY SIROTA

ANDY SIMS

AARON FORNWALD

BERTHA GREENSTEIN

PETE SUDERMAN

DR. RICHARD HURD

HANNAH GASPER

KEVIN WILSON

PROGRAM SUMMARY

The Labour-Management Relations Certificate program covers collective bargaining, grievance arbitration, mediation, legislation, financial literacy and emerging workplace issues. This program offers a rare opportunity for union, management and neutrals to trade perspectives and share ideas under the leadership of experts in the field.

Each module incorporates active learning through group discussions or role playing and includes a collective bargaining simulation. Instructors are drawn from leading practitioners and academics, supported by guest speakers who discuss special topics and contribute a balanced perspective representing all areas of labour relations.

PROGRAM CONTENT

Fundamentals of Labour Relations

Legal Framework

Changing Employment Relationship

Collective Bargaining

Collective Agreement Arbitration

Mediation

Financial Literacy for Labour Relations



"A high intensity learning process designed and crafted to arm today's negotiation representatives with the skills and knowledge required to succeed."

– Doug Anthony, RCMP

VENUE

Edwards School of Business downtown campus:

K W Nasser Centre

256 - 3rd Avenue South, Saskatoon, SK S7K 1L9.



"The level of expertise and knowledge from instructors and guest speakers made this course invaluable. Highly recommend to anyone interested in furthering their career in this field."

– Edwin Ng, University of Northern British Columbia

PROGRAM TUITION

\$4,250 + GST

This includes instruction, all program materials and most meals.

Please contact Edwards Executive Education for information on enrolling Union & Management representatives together with special joint pricing

We will be pleased to recommend accommodations for those requiring it.

GST#119279313 RT0001

REGISTRATION

1. Visit EDWARDS.USASK.CA/EXECED
2. Click on **OPEN ENROLLMENT PROGRAMS.**

Questions? Please call us at **306.966.8686** or email: EXECED@EDWARDS.USASK.CA

PARTICIPATING ORGANIZATIONS HAVE INCLUDED:

AREVA Resources Canada
Banff Constructors Ltd.
BHP Billiton
Cameco Corporation
Canadian Manufacturers & Exporters
City of Leduc
ClearStream Energy Holdings
Covenant Health
Crop Product Services Inc.
CUPE 1975
CUPE Local 474

Hamlet of Pond Inlet
Health Sciences Association of
Saskatchewan
Hudbay Minerals
Husky Energy
Kowalchuk Law Office
Louisiana-Pacific Corporation
MacKenzie Art Gallery
Mamawetan Churchill River Health Region
Ministry of Labour Relations and
Workplace Safety

NORTEP/NORPAC
Northern Lights School Division #113
Northlands College
Northwest School Division #203
Phenomenome Discoveries
Prairie Sky Co-operative Association
Public Service Commission
RCMP
Regina Qu'Appelle Health Region
Salvation Army
Saskatchewan Liquor and Gaming Authority

Saskatchewan Teachers' Federation
Saskatoon Police Service
SGEU
Sun Country Health Region
UFCW Local 1400
University of Alberta
University of Northern British Columbia
University of Saskatchewan
Westmoreland Coal Company



CLASS OF 2015

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