



EDWARDS
SCHOOL OF BUSINESS
UNIVERSITY OF SASKATCHEWAN

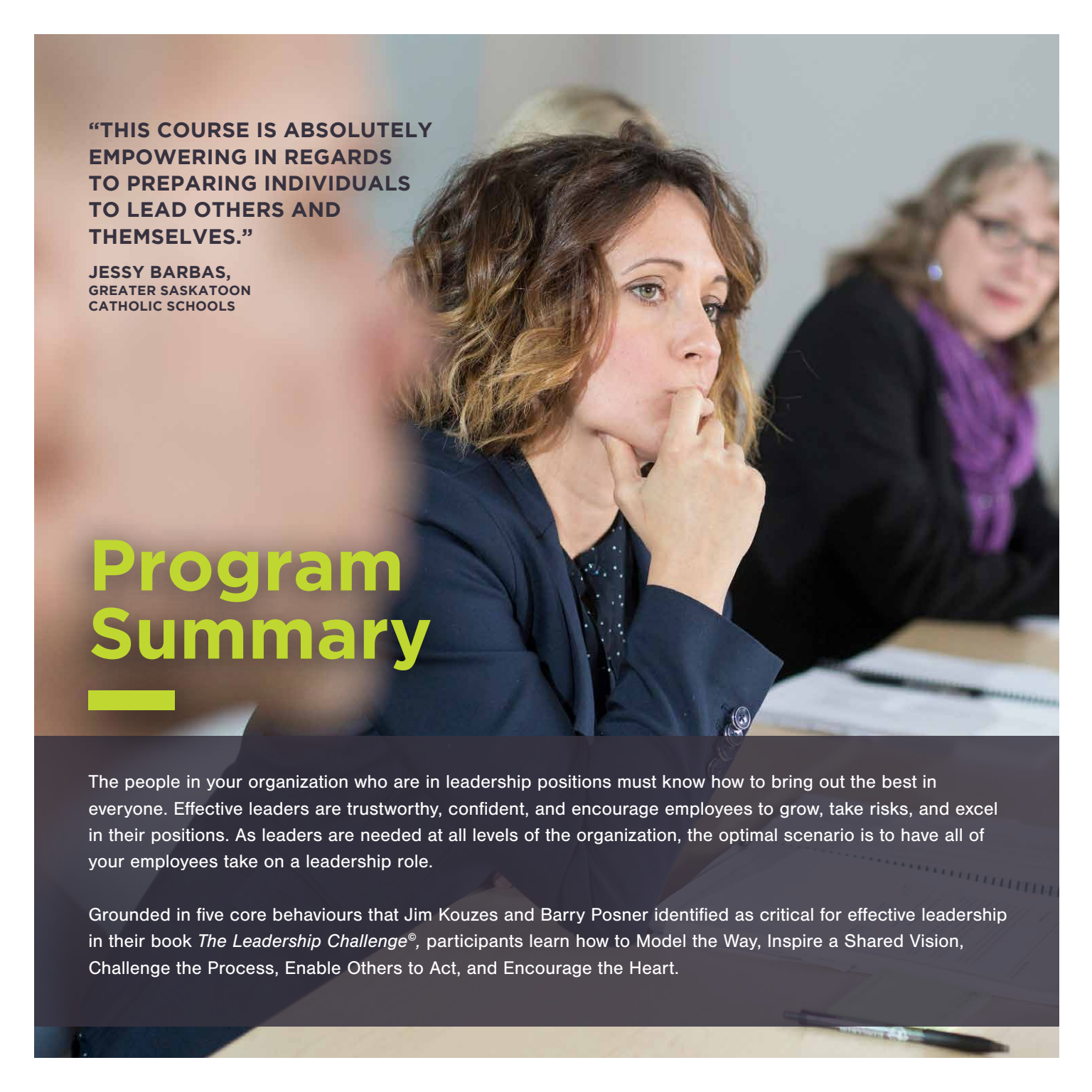
THE
LEADERSHIP
DEVELOPMENT
PROGRAM

A PROGRAM BY
EXECUTIVE
EDUCATION



The Leadership Development Program (LDP)
is a 5-day highly interactive and experiential
program that will teach you the proven
leadership practices and skills you need to
know to achieve your leadership potential.

APR 25 - MAY 23
2017
K W NASSER CENTRE
256 - 3RD AVENUE SOUTH
SASKATOON



**“THIS COURSE IS ABSOLUTELY
EMPOWERING IN REGARDS
TO PREPARING INDIVIDUALS
TO LEAD OTHERS AND
THEMSELVES.”**

**JESSY BARBAS,
GREATER SASKATOON
CATHOLIC SCHOOLS**

Program Summary

The people in your organization who are in leadership positions must know how to bring out the best in everyone. Effective leaders are trustworthy, confident, and encourage employees to grow, take risks, and excel in their positions. As leaders are needed at all levels of the organization, the optimal scenario is to have all of your employees take on a leadership role.

Grounded in five core behaviours that Jim Kouzes and Barry Posner identified as critical for effective leadership in their book *The Leadership Challenge*®, participants learn how to Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act, and Encourage the Heart.



CLIENT-CENTRED DESIGN

The LDP was designed through extensive consultation with business and leadership specialists in North America. This program is aligned with today's best leadership knowledge and practices.



360 DEGREE LEADERSHIP ASSESSMENT

You will complete a 360 degree leadership competency assessment (Leadership Practices Inventory) to help you identify your leadership strengths and opportunities for improvement.



MYERS-BRIGGS TYPE INDICATOR (MBTI)

Learn about your personality type and others through the MBTI Step II, which describes your personality as a collection of preferences for how you are energized, take in information, make decisions, and choose to relate to the world.



INNOVATIVE LEARNING APPROACH

Based on contemporary principles of interactive and experiential learning, LDP builds knowledge and skills through group participation, practice, self-assessments, reflection, and up-to-date materials.

**“POWERFUL. EXCITING.INSIGHTFUL.
THIS IS A LEADERSHIP CHALLENGE
WORTH UNDERTAKING.”**

**MEKA OKOCHI,
SASKENERGY**

Agenda

The LDP consists of five full-day sessions (8:30am to 4:30pm) once a week for five weeks.
Attendance is mandatory for all days.

WEEK 1:

**UNDERSTANDING
LEADERSHIP:
FIVE KEY LEADERSHIP
PRACTICES
THAT IMPROVE
PERFORMANCE**

WEEK 2:

**CHANGE
MANAGEMENT:
CHALLENGING THE
PROCESS AND
INSPIRING A
SHARED VISION**

WEEK 3:

**ENABLING
OTHERS TO
ACT: HUMAN
RELATIONS
IN THE
WORKPLACE**

WEEK 4:

**MODELLING
THE WAY
AND
ENCOURAGING
THE
HEART**

WEEK 5:

**LEADERSHIP
IN ACTION:
MAKING
THE
INVISIBLE
VISIBLE**

Instructor Profiles



DAY 1

LINDA McCANN, MA, CPHR

- Leadership and team development consultant for over 30 years.
- Committed to contributing to the well being of others by helping them connect deeply to themselves and coaching them in moving through difficult challenges.
- Training and teaching in the areas of compassionate communication, adaptive leadership and emotional intelligence.



DAY 2

JACK HUNTINGTON, BED, POST GRADUATE DIPLOMA, ED ADMIN

- Crown sector of Saskatchewan in a variety of senior positions for 16 years.
- Principal in a large professional engineering firm for 12 years.
- Fostered a dedication to establishing a shared vision, managing change within business processes, and team building through leadership.



DAY 3

RUTH KINZEL, PHD, CPHR

- Workplace change agent
- Educator and Co-owner of Kinzel Cadrin & Associates
- Scholar-practitioner with over 30 years experience, content expertise in human relations, organizational culture and change, conflict resolution, systems thinking, diversity, leadership and management performance development.



DAY 4

RACHELLE BROCKMAN, BCOMM, MBA

- Principal of Eureka Experience
- Award-winning educator
- Passionate artist and entrepreneur.
- Certified Facilitator of the Myers-Briggs Type Indicator (MBTI) and Facilitating Open Couple Communication, Understanding & Study (FOCCUS).



DAY 5

BRENT PEDERSON, MEd, CPHR

- Senior Client Partner Korn Ferry | Hay Group
- Consults over 50 organizations yearly.
- Areas of leadership development, succession planning, performance management, assessment, and competency development.

KEY LEARNING OBJECTIVES

Identify key leadership practices and leadership styles

Understand the difference between managing and leading

Effectively lead through transitional times

Understand personal style and personality traits and how they affect working groups



“LEADERSHIP DEVELOPMENT APPLIES TO ANYONE IN ANY POSITION IN ANY COMPANY.”

**SCOTT THEEDE,
SASKATOON LIGHT AND POWER**

Program Specifics

WHO SHOULD ATTEND: Team Leaders, Supervisors and Managers. Please note: participants are not required to have direct reports.

INVESTMENT: \$3,500.00 PLUS GST

Covers tuition, assessment instruments, *The Leadership Challenge*®, handout materials, breakfast, lunch and snacks, a celebration reception, and a practical course manual containing proven leadership strategies, techniques, and theories.

*SPECIAL GROUP DISCOUNT REGISTRATION RATES AVAILABLE FOR THREE OR MORE ATTENDEES FROM THE SAME ORGANIZATION.

CANCELLATION POLICY: Participants may withdraw from this course at any time, however, a \$500 administration fee will be charged for withdrawing from the course up to 14 days prior to the course start date. No refunds will be processed after this time. Non-attendance does not constitute notice of withdrawal.

Register online at edwards.usask.ca/execed or by phone at [306.966.8686](tel:306.966.8686)



EDWARDS
SCHOOL OF BUSINESS

UNIVERSITY OF SASKATCHEWAN

EDWARDS EXECUTIVE EDUCATION

K W NASSER CENTRE
256 - 3RD AVENUE SOUTH
SASKATOON, SK S7K 1L9

EDWARDS.USASK.CA/EXECED