



UNIVERSITY OF
SASKATCHEWAN

Faculty Job Posting Form

Applications are invited from qualified individuals for a Without Term Lecturer position with the Department of Management & Marketing, Edwards School of Business, University of Saskatchewan located in Saskatoon, Canada. This is a full-time non-tenure track permanent teaching position. The successful candidate will be required to develop and delivery introductory and advanced Indigenous business and general management courses; engage with faculty, students, and community partners; and contribute to collaboration between instructors. The successful candidate will also be required to contribute to Indigenous initiatives at Edwards and to undertake relevant administrative duties, including meetings and committee work.

The AACSB accredited Edwards School of Business has an undergraduate business program with approximately 2,500 students and thriving graduate programs. In addition to a vibrant research culture, we are committed to excellent teaching. Our undergraduate students go on to work in industry or start businesses and remain connected to the school via an active alumni network. As faculty, we take great pride in their accomplishments and we are looking for someone with a special ability to impact students. For more information on the Edwards School of Business, please visit our website at <http://www.edwards.usask.ca>.

The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 25,000. The Indigenous student population is approximately 13%.

There are seven Indigenous nations whose territories make up the province of Saskatchewan: Cree, Anishnaabeg, Lakota, Dakota, Nakoda, Dene and Métis. Saskatchewan is also home to many other Indigenous peoples from across Canada and beyond. Collectively, Indigenous people make up 16% of the provincial population and almost 10% of the population of the city of Saskatoon. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenous to a place of prominence at the University of Saskatchewan.

A relevant graduate degree (e.g., MBA) is required. We are seeking candidates who have a teaching interest/background in Indigenous Business, with the ability to teach other departmental courses. The ideal candidate will also have an interest/background in developing

and implementing Indigenous strategies within organizations. Specifically, the ideal candidate will be able to: teach multiple sections of courses, communicate effectively, build bridges with Indigenous and non-Indigenous stakeholders, engage with students/faculty/staff, nurture connections with the Indigenous business community, advise on future pathways, and manage projects.

Consistent with its goal of sustaining business school accreditation (AACSB), Edwards School of Business will recruit those individuals whose academic training and/or professional activities clearly align with our recruitment standards.

The salary band for this position for the 2022-23 academic year are as follows: Lecturer: \$83,150 to \$123,458.

This position includes a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Indigenous applicants are expected to provide supporting evidence of their Indigenous identity and community relationships. Interested candidates must submit, via email: (1) a cover letter (e.g., teaching and professional work experience); (2) a detailed and current curriculum vitae; (3) letters and contact information from three references who may be contacted by the selection committee; (4) evidence of teaching ability/effectiveness or a teaching dossier (e.g., sample course syllabi/outlines, feedback to teaching, statement of teaching philosophy/interests); and (5) any other supporting documents to:

Dr. Maureen Bourassa, Department Head Management & Marketing and Search Chair
25 Campus Drive
University of Saskatchewan
Saskatoon, SK S7N 5A7
Telephone: (306) 966-2119
Email: mmdepartmenthead@edwards.usask.ca (specify particular position in subject line)

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

Review of applications will begin immediately; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is July 1, 2022.

The University believes equity, diversity, and inclusion strengthen the community and enhance excellence, innovation and creativity. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to employment equity and diversity and are proud to support career opportunities for Indigenous staff. Applicants from Indigenous communities are especially encouraged for this role with preference of employment to Indigenous candidates.

We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation in order to participate in the recruitment process, please notify us and we will work together on the accommodation request.