THE LEADERSHIP DEVELOPMENT PROGRAM

A PROGRAM BY EXECUTIVE EDUCATION
THE LEADERSHIP DEVELOPMENT PROGRAM (LDP) IS A FIVE-DAY HIGHLY INTERACTIVE AND EXPERIENTIAL PROGRAM THAT WILL TEACH YOU THE PROVEN LEADERSHIP PRACTICES AND SKILLS YOU NEED TO KNOW TO ACHIEVE YOUR LEADERSHIP POTENTIAL.

K.W. NASSER CENTRE
EDWARDS SCHOOL OF BUSINESS
256 - 3RD AVENUE SOUTH
SASKATOON
Program Summary

The people in your organization who are in leadership positions must know how to bring out the best in everyone. Effective leaders are trustworthy, confident and encourage employees to grow, take risks and excel in their positions. As leaders are needed at all levels of the organization, the optimal scenario is to have all of your employees take on a leadership role.

Grounded in five core behaviours that Jim Kouzes and Barry Posner identified as critical for effective leadership in their book The Leadership Challenge©, participants learn how to Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act and Encourage the Heart.
You will complete a 360 degree leadership competency assessment (Leadership Practices Inventory) to help you identify your leadership strengths and opportunities for improvement.

Learn about your personality type and others through the MBTI Step II, which describes your personality as a collection of preferences.

You will learn about change by leading “GlobalTech”, a fictitious company, through an innovative, interactive and webified simulation.

Based on contemporary principles of interactive and experiential learning, LDP builds knowledge and skills through group participation, practice, self-assessments, reflection and up-to-date materials.
Agenda

The LDP consists of full-day sessions (8:30 am to 4:30 pm) once a week for five weeks. Attendance is mandatory for all days.

<table>
<thead>
<tr>
<th>WEEK 1:</th>
<th>WEEK 2:</th>
<th>WEEK 3:</th>
<th>WEEK 4:</th>
<th>WEEK 5:</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNDERSTANDING LEADERSHIP: FIVE KEY LEADERSHIP PRACTICES THAT IMPROVE PERFORMANCE</td>
<td>LEADING CHANGE: INSPIRE A SHARED VISION</td>
<td>ENABLING OTHERS TO ACT: HUMAN RELATIONS IN THE WORKPLACE</td>
<td>MODELLING THE WAY AND ENCOURAGING THE HEART</td>
<td>LEADERSHIP IN ACTION: MAKING THE INVISIBLE VISIBLE</td>
</tr>
</tbody>
</table>

“POWERFUL. EXCITING. INSIGHTFUL. THIS IS A LEADERSHIP CHALLENGE WORTH UNDERTAKING.”

MEKA OKOCHI,
SASKENERGY
THIS PROGRAM GAVE ME AN OPPORTUNITY TO LEARN FROM PASSIONATE FACILITATORS AND LIKE-MINDED LEADERS FROM THE PRIVATE, PUBLIC AND NON-PROFIT SECTORS.”

JENNA SCHROEDER,
GOVERNMENT OF SASKATCHEWAN

KEY LEARNING OBJECTIVES
- Identify key leadership practices and leadership styles
- Understand the difference between managing and leading
- Effectively lead through transitional times
- Understand personal style and personality traits and how they affect working groups

DAY 1
LINDA McCANN, MA, CPHR
- Leadership and team development consultant for over 30 years
- Committed to contributing to the well-being of others by helping them connect deeply to themselves and coaching them in moving through difficult challenges.
- Training and teaching in the areas of compassionate communication, adaptive leadership and emotional intelligence.

DAY 2 AND 5
BRENT PEDERSON, MED, CPHR
- Director of Hay Group Operations for Saskatchewan and Manitoba.
- Consults with over 50 organizations every year, presents at conferences annually and has published several articles.
- Areas of leadership assessment and development, coaching, performance management, succession planning, organizational design, leading change and innovation.

DAY 3
RUTH KINZEL, PHD, CPHR
- Workplace change agent
- Educator and Co-owner of Kinzel Cadrin & Associates
- Scholar-practitioner with over 30 years experience, content expertise in human relations, organizational culture and change, conflict resolution, systems thinking, diversity, leadership and management performance development.

DAY 4
RACHELLE BROCKMAN, BCOMM, MBA
- Principal of Eureka Experience
- Award-winning educator
- Passionate artist and entrepreneur
- Certified Facilitator of the Myers-Briggs Type Indicator (MBTI) and Facilitating Open Couple Communication, Understanding & Study (FOCCUS).
WHO SHOULD ATTEND: Team leaders, supervisors and managers. Please note: participants are not required to have direct reports.

INVESTMENT: $3,995.00 PLUS GST
Covers tuition, assessment instruments, The Leadership Challenge®, handout materials, breakfast, lunch and snacks, a celebration reception, and a practical course manual containing proven leadership strategies, techniques and theories.

*Special group discount registration rates available for three or more attendees from the same organization.

CANCELLATION POLICY: Cancellations received at least fifteen (15) business days in advance of the course commencement date will receive a full refund. Cancellations received less than fifteen (15) business days prior to the course commencement date will be subject to a $1,200 administration fee. Cancellations received less than five (5) business days prior to the course commencement date will be subject to full course tuition cost. Non-attendance will incur full course tuition cost.

Register online at edwards.usask.ca/execed or by phone at 306-966-8686